

School District No. 19 (Revelstoke)
RTA Seniority List
November 30th, 2022

School District No. 19 Service																			
Last Name	First Name	Cont. Appt. Date (YMD)	TOC Service	Non-consecutive Service		Consecutive Service				Non-Seniority Service (Leaves, etc.)			Seniority Ported		Total Seniority		Cont. Appt. FTE		
				Days/Mo	Yr	Mo	Temporary		Continuing		Total		Dates (YMD)		Yr	Mo		Yr	Mo
							Yr	Mo	Yr	Mo	Yr	Mo	Yr	Mo					
Browning	Theresa	1994-09-01				1		28	3							29	3	1.000	
Rourke	Barry	1994-09-01				1		28	3							29	3	1.000	
Hoshizaki	Kathy	1993-09-01						29	3		2	02-05-23/02-08-31 05-01-01/05-01-31				29	1	1.000	
Evans	Robert	1994-09-01						6	28	3						28	9	1.000	
Spannier	Jarrett	1995-09-01						9	27	3						28	2	1.000	
Williams	Erin	1994-09-01						28	3		2	13-04-10/13-06-30				28	1	1.000	
Mair	Pam	1995-09-01						27	3							27	3	1.000	
Grimm	Stacey	1997-09-09						5	25	3						25	8	1.000	
Tompkins	Tracy	1997-09-01				1		24	6							25	6	1.000	
Sykes	Andrew	1997-09-02						25	3							25	3	1.000	
Luxmoore	Rory	2006-08-30						6	16	3	7	15-09-02/16-04-17		9		25	2	1.000	
Cancilla-Sykes	Lissa	1999-09-07						5	23	3	5	01-09-01/02-02-06				23	3	1.000	
Wilson	Jeff	2000-09-07						5	22	3						22	8	1.000	
Wall	Colleen	1999-10-20			4			23	3	1		05-08-31/06-06-30				22	7	1.000	
Carey	Lida	2000-08-30						22	3							22	3	1.000	
Gadbois	Michelle	2001-09-01				1		21	3							22	3	1.000	
Newton	Sarah	2010-09-01	100.35d/5m,5d		6			12	3		7	15-09-02/16-04-17		9	3.2	22	0.5	1.000	
Gale	Graham	2006-08-30				1		16	3					3	9.5	21	2.1	1.000	
Borthwick	Sean	2001-11-05						21	1							21	1	1.000	
Wilson	Eleanor	2002-09-01						5	20	3						20	8	1.000	
von Bremen	Kendra	2001-09-04						5	21	3	1	9	03-02-05/03-06-30 05-08-31/06-02-07 11-08-31/12-06-30				19	9	1.000
Crucil	Julia	2015-11-30	14.5d/.8m	6		1		7						4	9.3	19	0.1	1.000	
Colvin	Jeff	2004-09-01						18	3							18	3	1.000	
Tedesco	Giovanna	2005-08-31		1				17	3							18	3	1.000	
Haworth	Connie	2015-09-02				1		7	3					10		18	3	1.000	

			School District No. 19 Service														
Last Name	First Name	Cont. Appt. Date (YMD)	TOC Service	Non-consecutive Service		Consecutive Service				Non-Seniority Service (Leaves, etc.)			Seniority Ported		Total Seniority		Cont. Appt. FTE
				Yr	Mo	Yr	Mo	Yr	Mo	Yr	Mo	Yr	Mo	Yr	Mo	Yr	
			Days/Mo			Temporary	Continuing	Total		Dates (YMD)							
Just	Allison	2005-08-31			6			17	3						17	9	1.000
Floyd	Kim	2007-02-07	92.2d/4m,16.2d	1				15	9						17	2.9	1.000
Stevens	Jason	2007-08-29						1	15	3					16	3	1.000
Weiler	Craig	2007-08-29						15	3	1		17-08-30/18-06-29			14	3	1.000
Lenzi	Sarah	2010-09-27	189.4d/10m	1				12	3						14	3	1.000
Scheiber	Kristen	2010-02-03	170.95d/9m	1				12	8	1	2	15-11-07/16-01-29 18-09-01/19-06-30			13	5	0.714
Macleod	Natalie	2010-09-01	10d/.5m	1				12	3						13	3.5	1.000
Davis	Tessa	2007-08-29						15	3	2		14-09-02/15-06-26 15-09-02/16-06-30			13	3	1.000
Tomm	Tammy	2010-09-01		1				12	3						13	3	1.000
Wood	Sylvia	2015-11-17	26d/1.44m			1		7	1				5	0.14	13	2.6	1.000
Rollheiser	Andrea	2011-08-31				1		11	3						12	3	1.000
Embury	Monica	2011-08-31	29.5d/1m,10d				3	11	3						11	7.1	1.000
Butler	Molly	2012-09-04						10	3				1	3	11	6	1.000
Thompson	Amber	2011-08-31	40.4d/2m,2d				8	11	3	1	3	21-09-07/22-06-30 22-09-06/23-06-30			11	5.1	1.000
Johnson	Tara	2011-08-31	37.7d/2m					11	3						11	5	1.000
Reaume	Dana	2014-09-02					6	8	3				2	4.42	11	2.4	1.000
Ford	Naomi	2013-01-28	22d/1m,3d			1		10	7					4	11	2.2	1.000
England	Erin	2019-11-01	2m			1		3	1				6	6.13	10	9.1	1.000
Vincent	Sarah	2013-04-10	24.17d/1m,5.17d			1		9	5					1.85	10	8.2	1.000
Mason	Jenna	2012-09-04	36.5d/1m,18d					10	3						10	4.9	1.000
Davies	Teria	2017-05-30	440.33d/2y3m5.33d			1		5	4				1	7	10	4.3	1.000
Theberge	Ashley	2013-09-04	21d/1m,2d			1		9	3						10	4.1	1.000
Hill	Tracey	2013-09-03	4.0d			1		9	3						10	3.2	1.000
Bouvette	Megan	2013-09-03				1		10	3						10	3	1.000
Hall	Alison	2018-01-31	144.1/d	3		1		4	8		3	22-09-06/23-06-30		6.74	9	9.3	1.000
Danyluk	Stephanie	2013-09-04	12d			1		9	3		5	22-04-04/22-06-30 22-09-06/23-06-30			9	8.6	1.000
Fransoo	Jillian	2016-07-05			8			6	3				1	7.1	8	8.1	1.000
Harrison	Adelle	2015-09-02	62.19d/3m,8.19d			1		7	3						8	6.3	1.000
Uremovich	Jaclyn	2015-09-02	45.6d/2m,9.6d			1		7	3		3	22-09-06/23-06-30			8	2.5	1.000
Boggild	Kai	2015-10-30	205.7d/11m,7.7d			1		7		1	3	18-10-09/19-01-25 20-09-02/21-06-30 21-11-15/22-01-22			7	8.4	0.857
Lacroix	Hailey	2016-04-01	39.1d/2m,1.1d			1		6	6						7	8.1	1.000

As of November 30th, 2022

			School District No. 19 Service															
Last Name	First Name	Cont. Appt. Date (YMD)	TOC Service	Non-consecutive Service		Consecutive Service				Non-Seniority Service (Leaves, etc.)			Seniority Ported		Total Seniority		Cont. Appt. FTE	
				Yr	Mo	Temporary		Continuing		Total		Dates (YMD)	Yr	Mo	Yr	Mo		
			Days/Mo			Yr	Mo	Yr	Mo	Yr	Mo			Yr	Mo	Yr	Mo	
Draboczi	Gabriella	2017-03-01	78.33d/4m,2.33d			1		5	7							7	1.1	1.000
Snider	Lori	2015-09-02				1		7	3	1	3	21-09-07/22-06-30 22-09-06/23-06-30				7		1.000
Hathorn	Amanda	2013-02-01	26d/1m,7d		5		5	9	7	3	9	14-09-02/15-06-26 15-09-02/16-04-14 16-09-06/16-12-31 17-08-30/18-01-26 18-09-01/19-06-30 19-09-01/20-01-28				6	9.4	1.000
Langille	Hannah	2019-08-28				1		3	3					2	5	6	8	1.000
Avery	Jenn	2018-01-31	6.6d			1		4	8						4.67	6	3	1.000
Ostoforov	Jason	2016-09-06						6	3							6	3	1.000
Strange	Victoria	2018-01-31	16.88d			1		5	8							5	8.9	1.000
Vickers	Janette	2019-08-28	285.29d/1yr,5.02m			1		3	3							5	8	1.000
Kieller	Matt	2017-08-30						5	3							5	3	1.000
Gauer	Julia	2018-08-29				1		4	3							5	3	1.000
Atanamuk	Ainslee	2018-08-29				1		4	3							5	3	1.000
Rogers	Meaghan	2018-08-29	28.06d/1m,9.06d				8	4	3							5	2.5	1.000
MacKenzie	Graham	2019-08-28	119.4d/6m,5.4d			1		3	3							4	9.3	1.000
Russell	Jillian	2019-03-31	46.25d/2m,8.25d			1		3	6							4	8.4	1.000
Cadegan	Adam	2019-08-28	15d			1		3	3							4	3.8	0.700
Evans	James	2019-08-28				1		3	3							4	3	1.000
Evans	Jenna	2019-08-28				1		3	3							4	3	1.000
Bafaro-Zimmer	Margaret	2021-09-07	131d/6.9m	1				1	1					1		3	9.9	0.600
Sheldon	Bethan	2020-09-09	56.8d/3m			1		2	3							3	6	0.800
Reid	Lianne	2020-12-01	95.85d/5.05m			1		2								3	5.1	1.000
Uremovich	Greg	2020-09-02				1		2	3	3	22-09-06/23-06-30					3		0.700
Holmes	Emily	2021-09-01	41.65d/2m,3.65d			1		1	3							2	5.2	1.000
Ashford	Amy	2021-09-01	26.7m			1		1	3							2	4.4	1.000
Gardiner	Ian	2022-02-01	120d/6.3m			1			8							2	4.3	1.000
Kerluck	Justine	2022-07-01	87.4d/4.6m			1			3							1	7.6	1.000
LaForest	Mary Catherine	2202-02-01				1			7							1	7	0.900
Ball	Rosalie	2021-09-01						1	3							1	3	1.000
																		81.271

			School District No. 19 Service															
Last Name	First Name	Cont. Appt. Date (YMD)	TOC Service	Non-consecutive Service		Consecutive Service				Non-Seniority Service (Leaves, etc.)				Seniority Ported		Total Seniority		Cont. Appt. FTE
				Yr	Mo	Temporary		Continuing		Total		Dates (YMD)		Yr	Mo	Yr	Mo	
			Days/Mo			Yr	Mo	Yr	Mo	Yr	Mo			Yr	Mo	Yr	Mo	

Seniority calculations - Provincial Article C.2.4
 "Effective July 1, 2006, a teacher on a temporary or term contract shall accumulate seniority for all days of service on a temporary or term contract."

Seniority calculations - Teacher on Call - Provincial Article C.2.3
 "Effective April 1, 2006, a Teacher on Call shall accumulate seniority for days of service which are paid pursuant to Article B.2.6.b."

Seniority calculations - Local Agreement Article C.16.1
 "i. In this agreement, "seniority" applies to teachers under a continuing contract and means a teacher's length of service as a continuing and/or temporary teacher in School District No. 19 (Revelstoke). The calculation of length of service will include all continuing and temporary service even if there has been a break in the employment relationship between such service. Part-time teaching shall be credited for purposes of seniority as if it were full-time service.
 ii. When the seniority of two (2) or more teachers is equal based on the paragraph above, the teacher having the greatest consecutive employment calculated from the effective date of appointment of consecutive service with the Board shall be deemed to have the greatest seniority.
 iii. When the seniority of two (2) or more teachers is equal based on the two (2) preceding paragraphs, the teacher with the greatest aggregate length of service with another school authority or authorities recognized for salary experience purposes on the salary schedule in this agreement, shall be deemed to have the greatest seniority."